The regular meeting of the San Gorgonio Memorial Hospital Board of Directors Finance Committee was held on Tuesday, May 28, 2019 in the Administration Boardroom, 600 N. Highland Springs Avenue, Banning, California.

Members Present: Susan DiBiasi, Olivia Hershey (C), Ron Rader, Dennis Tankersley

Members Absent: Lynn Baldi

Required Staff: Steve Barron (CEO), Dave Recupero (CFO), Pat Brown (CNO), Annah Karam (CHRO), Bobbi Duffy (Executive Assistant)

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<th>AGENDA ITEM</th>
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<tr>
<td>Call To Order</td>
<td>Committee Chair Olivia Hershey called the meeting to order at 9:00 am.</td>
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<td>Public Comment</td>
<td>There was no public present.</td>
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**OLD BUSINESS**

**Proposed Action - Approve Minutes**

**April 30, 2019 regular meeting**

Chair Hershey asked for any changes or corrections to the minutes of the April 30, 2019 regular meeting. There were none.

The minutes of the April 30, 2019 regular meeting will stand correct as presented.

**NEW BUSINESS**


Dave Recupero distributed a printout of the “handout” included on the tablets for the April 2019 finance report. He noted that as of the end of April, we are in the first month of the fourth quarter and numbers remain favorable and ahead of budget.

Dave referred Committee members to page 2 of handout, line 8 – “Average Daily Census – Acute” noting that at 32.2 for the month of April, we are less than the budgeted 37, but higher than the prior year’s 26.3.
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<td><strong>On line 16 – “ED – Rapid Care Visits Ops” at 2,060 for the month of April, is better than the budgeted 1,929 and the prior year’s 1,882.</strong></td>
<td><strong>On line 23 – “IP Surgeries”, 37 for the month of April is better than the budgeted 28, and better than the prior year’s 26.</strong></td>
<td><strong>approval of same by the SGMH Board of Directors.</strong></td>
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<td><strong>Dave referred Committee members to page 9, “Statement of Revenue and Expense”, line 31 – “EBIDA” noting that April was $1,405,637, compared to the budgeted $330,630 and current year-to-date of ($384,456).</strong></td>
<td><strong>Dave referred Committee members page to page 3, line “I – Patient Revenues vs Budget” noting that the impact on EBIDA was $210,456. Line “II – Supplemental Revenue vs Budget” was at $1,025,062. Dave noted that we beat budget by over $1 million in April</strong></td>
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<td><strong>Dave referred Committee members to page 4, noting that we did better than budget but less than last year on the IGTs.</strong></td>
<td><strong>ROLL CALL:</strong></td>
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<td>Baldi</td>
<td>absent</td>
<td>DiBiasi</td>
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<tr>
<td>Hershey</td>
<td>Yes</td>
<td>Rader</td>
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<tr>
<td>Tankersley</td>
<td>Yes</td>
<td>Motion carried.</td>
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<td><strong>Labor Market Competitive Position</strong></td>
<td><strong>NOTE:</strong> The following three (3) items were approved by the Human Resources Committee at their regular meeting on May 15, 2019 with a recommendation for approval by the SGMH Finance Committee and the SGMH Board of Directors.</td>
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<td><strong>Chief Human Resources Officer, Annah Karam, reported that she used information from HASC to complete this report. HASC surveys over 150 health care organizations in California. Annah used the base information for Southern California for these reports.</strong></td>
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<td>Proposed action – Approve Bonus in Lieu of 2019 Fiscal Year Increases</td>
<td>Annah reviewed the proposed bonus’ to be paid in lieu of pay increases in FY19 based on hours worked as included on the meeting tablet and the handout. The roll out date is proposed for June 28, 2019, the last pay day of the FY19.</td>
<td>ROLL CALL: Baldi absent</td>
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<td>Proposed Action: Approve annual Organizational 3% Performance Increase</td>
<td>Annah reviewed the proposed Tentative 2020 Wage Inflation Budget – Annual Organizational 3% Performance Increase as included on the meeting tablet and on the handout. The roll out date if proposed for October 2019.</td>
<td>ROLL CALL: Baldi absent</td>
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| Proposed Action: Approve Wage Adjustment for Associates Below SGMH Minimum of the Range and Wage Adjustment for Associates Below SGMH Minimum Wage Rate of $15.00 | Annah reviewed the Minimum Wage and Wage Adjustment proposal as shown on the meeting tablet and on the handout. The roll out date is proposed for January 1, 2020. | ROLL CALL: Baldi absent | DiBiasi Yes | Hershey Yes | Rader Yes | Tankersley Yes | Motion carried. | M.S.C., (Rader/ Tankersley), the SGMH Finance Committee approved the Wage Adjustment for Associates Below SGMH Minimum of the Range and Wage adjustment for Associates Below SGMH Minimum Wage Rate of $15.00 as
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<td>Future Agenda</td>
<td>Dave will ask Mayda Cox, Patient Financial Services Director, to give an</td>
<td>presented and hereby recommends approval of same by the SGMH Board of Directors.</td>
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<td>Items</td>
<td>update to the Committee regarding Days in AR.</td>
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<td>Next Meeting</td>
<td>The next Finance Committee meeting is scheduled for Tuesday, June 25, 2019.</td>
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<td>Adjournment</td>
<td>The meeting was adjourned at 10:04 am.</td>
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In accordance with The Brown Act, Section 54957.5, all reports and handouts discussed during this Open Session meeting are public records and are available for public inspection. These reports and/or handouts are available for review at the Hospital Administration office located at 600 N. Highland Springs Avenue, Banning, CA 92220 during regular business hours, Monday through Friday, 8:00 am - 4:30 pm.

Minutes respectfully submitted by Bobbi Duffy, Executive Assistant